



No. KSID/CMD/001/2025

18 /01/2025

NOTIFICATION

The Kerala State Institute of Design (KSID), A unit of Kerala Academy for Skills Excellence (KASE), under the Department of Labour and Skills, Government of Kerala, invites applications from qualified and competent candidates for appointment to various positions **on contract basis**. Interested candidates may apply **ONLINE** through the website of the Centre for Management Development (CMD), Thiruvananthapuram (**www.cmd.kerala.gov.in**) by satisfying themselves with the terms and conditions of this recruitment.

Schedule of Events:

Start date for submitting online application	January 18, 2025 (10:00 A.M.)
Last date for submitting online application	February 07, 2025 (05:00 P.M.)

The details of posts, no. of vacancies, eligibility criteria and monthly consolidated pay are as given below:

Sl. No.	Post	Qualification	Experience	Upper Age Limit (as on 01.01.2025)	Monthly Consolidated Pay (in Rs.)
1	Principal Vacancy: 01	Ph. D. Degree and First class or equivalent at either Bachelor's or Master's level in the relevant branch. <i>Desirable:</i> At least two successful Ph.D. guided as supervisor/Co-Supervisor and minimum 8 research publications in SCI journals/UGC/AICTE approved list of journals.	Minimum 15 years of experience in teaching/research/ industry, out of which at least 3 years shall be at the post equivalent to that of Professor.	60 Years	As per AICTE Norms
2	Associate Professor (B. Des) Vacancies: 02	Ph.D. Degree in the relevant field. AND First class or equivalent at either Bachelor's or Master's level in the relevant branch. AND At least 6 research publications in SCI journals/UGC/AICTE approved list of journals.	Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph. D. experience.	56 Years	80,000/-
3	Assistant Professor (B. Des) Vacancies: 03	Bachelor's Degree or minimum 4 years Diploma in any one of the streams of Design, Fine Arts, Applied Arts and Architecture or Bachelor's degree in Engineering with First Class or equivalent.	Minimum 2 years of Professional design experience in Industry/ Research organization/ Design studios.	56 Years	60,000/-

Sl. No.	Post	Qualification	Experience	Upper Age Limit (as on 01.01.2025)	Monthly Consolidated Pay (in Rs.)
		AND Master's degree or equivalent Post Graduate Diploma in relevant disciplines with First Class or equivalent in a concerned/ relevant /allied subject of Industrial Design /Visual Communication /Fine Arts/Applied Arts/Interaction Design/New Media Studies/ Design Management/ Ergonomics/ Human Factors Engineering/Indian Craft Studies and related fields of Engineering or Design.			
4	Technical Assistant-Instructor (AV Lab-Photography & Videography) Vacancy: 01	Degree/Diploma in AV Production/ Videography/Photography/Editing/ Sound or similar disciplines or equivalent qualification from a recognised institution. OR ITI Certificate in A V Production/ Videography/Photography/Editing/ Sound or similar disciplines or equivalent qualification from a recognised institution.	<u>Candidates with Degree/Diploma:</u> 3 years relevant work experience with Audio Visual equipment/ Videography/Photography/Sound in Media, Communication, and Entertainment industry. OR <u>Candidates with ITI qualification:</u> 5 years relevant work experience with Audio Visual equipment/ Videography/Photography/ Sound in Media, Communication, Entertainment industry.	56 Years	24,000/-

Sl. No.	Post	Qualification	Experience	Upper Age Limit (as on 01.01.2025)	Monthly Consolidated Pay (in Rs.)
5	Technical Assistant / Instructor (Metal and Plastic Workshop) Vacancy: 01	Diploma in Metal Fabrication / Plastics Processing OR ITI Certificate Course in Metal Fabrication (Welder/Fitter/ Turner/ Machinist)/ Plastics Processing.	<u>Candidates with Diploma:</u> Minimum 3 years relevant work experience with metal or plastic based industry. OR <u>Candidates with ITI qualification:</u> Minimum 5 years relevant work experience with metal or plastic based industry.	56 Years	24,000/-

Cut-off dates for eligibility

The cut-off date for the purpose of eligibility on age criteria shall be January 01, 2025. The cut-off date for the experience shall be January 01, 2025.

Selection Process

The selection process may comprise of Written Examination /Group Discussion and/or Personal Interview. KSID reserves the absolute right to decide as to whether to use any/a combination of these modes for selection to the notified posts.

Instructions for Scanning of Photograph & Signature

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200 kB in *.JPG format only].
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50 kB in *.JPG format only].
- The candidate has to scan his/her full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not be by any other person.

General Instructions

- Applicant must be citizens of India
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **KSID/CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. KSID/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.

- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorised person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, a written test, group discussion, skill test/proficiency test, an interview, or any combination of these methods.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/KSID reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether
- **Rights for the rules for the cut off marks/shortlisting in all stages of recruitment are reserved by CMD/KSID**
- The CMD/KSID reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit / relaxation / concession, misconduct.

**Sd/-
Authorized Signatory**